



Indigenous Women's Healing Centre

Position: Addictions Counselor

Date of Posting: October 22nd, 2025

Date of Closing: October 29th, 2025

This is a full-time permanent position, Monday to Friday, some evening work could be required.

Position Overview:

Under the direction of the Operations Manager, and in accordance with the Indigenous Women's Healing Centre's philosophy, goals, service policies and standards the Addictions Counselor is responsible for providing supports and programming for the residents of Indigenous Women's Healing Centre facilities who are dealing with the vicious cycle of addiction, due to intergenerational family dysfunction, residential school impacts, and trauma related issues. All support and programming will guide the residents in their efforts to successfully re-unify their family and reintegrate back into the community.

Experience:

- Bachelor of Social Work/Degree in the Social Sciences and at least two years' experience working with Indigenous populations is preferred. The Indigenous Women's Healing Centre reserves the right to consider any combination of work and life experience deemed acceptable to fulfill the role.
- Comprehensive knowledge, experience and skills using trauma informed counseling methodologies.
- Knowledge and understanding of issues around family violence, child welfare, criminal justice as it pertains to Indigenous women and children.
- Awareness of the effects that intergenerational trauma has on the Indigenous population.
- A deep knowledge and respect for Indigenous culture and traditions and Indigenous women's issues is required.

Skills:

- Ability to speak an Indigenous language is a definite asset.
- Must have developed skills in group presentations/facilitation.
- Must have the ability to maintain professional boundaries with the residents.
- Must have the ability to understand the dynamics of offender behavior and assess their needs and risks.
- The skills to counsel residents/offenders and to form effective relationships, encourage two-way communication and gain trust.

- The skills to understand the use of authority in supervision and to intervene effectively in crisis situations.
- Must have the ability to assist offenders in identifying and solving the practical problems involved in their successful reintegration into the community.
- Must be able to handle stressful situations in an effective, deescalating manner.
- The ability to assist in identifying and solving the practical problems involved in successful reintegration into the community.
- The ability to assist in identifying and obtaining community services required for their successful reintegration.

Qualifications:

- Proficiency in Microsoft Office (Outlook, Word, Excel, and PowerPoint).
- Ability to relate to and understand the diversity of the Indigenous community, historical and contemporary issues, knowledge of Indigenous customs, values, beliefs and traditions.
- The ability to multi-task in a fast paced, often stressful environment is essential.
- Must have the ability to understand the dynamics of behavior of those who are involved in the justice system and assess their needs and risks.
- CPR/First Aid training certificate, a current Child Abuse Registry and Criminal Records Check are required.
- The ability to obtain an Enhanced Security Clearance is mandatory in this role.
- Must have a valid Manitoba Driver's License and access to a vehicle.

We offer a comprehensive benefits program, competitive wages, pension, and paid time off.

The wage for this position starts at \$26/hourly.

Submit a resume and cover letter which outlines how your skills and qualifications are suited for this role before 3pm on the date of closing to: Christa Campbell, Manager of Human Resources via email to c.campbell@iwhc.ca.