



# *Indigenous Women's Healing Centre*

**Position:** Resident Support Mentor

**Date of Posting:** September 5<sup>th</sup>, 2025

**Date of Closing:** September 12<sup>th</sup>, 2025

This is a full-time 6-month term position with possibility for an extension. A 40-hour work week, Monday to Friday from 12pm to 8pm.

## **Position Overview:**

Under the supervision and direction of the Operation Manager and in accordance with the Centre's philosophy, goals, standard practices, the incumbent functions as a member of the Eagle Women's Lodge team in providing supportive services designed to enable Indigenous women to achieve change and growth. The incumbent works with residents in mutual effort, to confront and overcome those conditions which contribute to the individuals' negative interactions with the justice system.

## **Skills & Qualifications Required:**

- Certificate in the field of human services is preferred and a minimum of one-year related social service work experience or Grade 12 with a minimum of two years of work-related experience. IWHC reserves the right to consider any combination of work and life experience deemed acceptable to fulfill the role.
- Must have demonstrated ability to work as part of a team.
- Must be able to work in a high stress/fast paced setting.
- Must have skills in both verbal and written communication.
- Must have the ability to understand the dynamics of offenders' behavior and assess their needs and risks.
- Must have the skills to counsel offenders, form effective relationships, and gain trust.
- Must have the skills to understand the use of authority in supervision and to intervene effectively in crisis situations.
- Must have the ability to assist offenders in identifying and solving the practical problems involved in their successful reintegration into the community.
- Must have the ability to assist offenders in and obtain community services required for their successful reintegration.
- Must have the ability to understand cultural differences.
- Knowledge of Aboriginal culture and traditions, community needs and issues, and Aboriginal women's issues.
- Knowledge of an Aboriginal language or dialect considered an asset.

- Must have Child Abuse Registry Check, Criminal Record Check and ability to pass Enhanced Security Screening.
- A Manitoba Driver's License is required.

We offer a comprehensive benefits program, competitive wages, pension, and paid time off.

The wage for this position is \$23.93.

Submit a resume and cover letter which outlines how your skills and qualifications are suited for this role by 3:00pm on day of closing to Christa Campbell, Manager of Human Resources via email to [humanresources@iwhc.ca](mailto:humanresources@iwhc.ca).