



# *Indigenous Women's Healing Centre*

**Position:** Trauma Counselor/Program Facilitator

**Date of Posting:** July 23rd, 2025

**Date of Closing:** August 3rd, 2025

This is a full-time permanent position, Monday to Friday, some evening work could be required.

## **Position Description:**

Under the supervision of the Operations Manager and in accordance with the Centre's philosophy, goals, and standard practices, the Trauma Counselor/Program Facilitator functions as a member of the team by providing highly specialized supportive services to Indigenous women and their children, who have experienced trauma, family violence, involvement with the child welfare system and/ or the criminal justice system. All programming and resources will support the residents in their efforts to successfully reintegrate back into the community.

## **Qualifications Required:**

- Bachelor of Social Work/Degree in the Social Sciences and at least two years' experience working with Indigenous populations. The Indigenous Women's Healing Centre reserves the right to consider any combination of work and life experience deemed acceptable.
- Comprehensive knowledge, experience and skills using trauma informed counseling methodologies.
- Knowledge and understanding of issues around family violence, child welfare, criminal justice as it pertains to Indigenous women and children.
- Awareness of the effects that intergenerational trauma has the Indigenous population.
- A deep knowledge and respect for Indigenous culture and traditions and Indigenous women's issues is required.

## **Skills Required:**

- The ability to multi-task in a fast paced, often stressful environment is essential.
- Must have the ability to understand the dynamics of behavior of those who are involved in the justice system and assess their needs and risks.
- The skills to counsel residents/offenders form effective relationships, and gain familiarity and trust.

- The skills to understand the use of authority in supervision and to intervene effectively in crisis situations are important.
- Must have the ability to assist offenders in identifying and solving the practical problems involved in their successful reintegration into the community.
- Must be able to handle stressful situations in an effective, empathetic, and de-escalating manner.
- The ability to assist in identifying and solving the practical problems involved as well as the community services required for a successful reintegration into the community.
- Excellent assessment and problem-solving skills.
- Group presentation/facilitation skills.
- Basic computer and data processing skills.
- Knowledge of an Indigenous language or dialect a definite asset.
- CPR/First Aid training certificate, a current Child Abuse Registry and Criminal Records Check are required.
- The ability to obtain an Enhanced Security Clearance is mandatory in this role.
- Must have a valid Manitoba Driver's License and access to a vehicle.

We offer a comprehensive benefits program, competitive wages, pension, and paid time off.

The wage for this position is \$ 24.93 - \$ 26.98.

Submit a resume and cover letter which outlines how your skills and qualifications are suited for this role to: Christa Campbell, Manager of Human Resources via email to [humanresources@iwhc.ca](mailto:humanresources@iwhc.ca).