



Indigenous Women's Healing Centre

NORTH STAR LODGE | MEMENGWAA PLACE | EAGLE WOMEN'S LODGE

Position Posting

Date of Posting June 18, 2024 Open until filled

Position: Addiction Counselor

Position Description: Under the direction of the Operation Manager, and in accordance with the Indigenous Women's Healing Centre's philosophy, goals, and service policies and standards the Addiction Counselor is responsible for providing supports and programming for the residents of Indigenous Women's Healing Centre facilities who are dealing with the vicious cycle of addiction, due to intergenerational family dysfunction, residential school impacts, and trauma related issues. All support and programming will guide the Residents in their efforts to successfully reunify their family and reintegrate back into the community.

Qualification Required:

Education and Qualifications

- Bachelor's degree/BSW/ Addiction Counselor Certificate with previous experience in addiction counseling preferably with Indigenous Women.
- Excellent group facilitation and program development skills.
- Must have excellent demonstrated verbal and written communication skills.
- Knowledge of Indigenous culture and traditions a definite asset.
- Knowledge of an Indigenous language or dialect a definite asset.
- CPR/1st Aid Training Certificate or be willing to obtain required.
- All employees are subject to a criminal record and child/adult abuse registry check.
- Class V MB driver's license and access to a vehicle for work purposes.

P (204) 989-8240
TF 1 (888) 881-0710
F (204) 586-1101

North Star Lodge
105 Aikins Street
Winnipeg, MB R2W 4E6

Memengwaa Place
116 Robinson Street
Winnipeg, MB R2W 5N4

Eagle Women's Lodge
667 Ellice Avenue
Winnipeg, MB R3G 0A8



Indigenous Women's Healing Centre

NORTH STAR LODGE | MEMENGWAA PLACE | EAGLE WOMEN'S LODGE

All Indigenous Women's Healing Centre Employees

- Must maintain professional boundaries with the residents.
- Must refrain from sharing personal life stories/experiences with residents.
- Must keep personal /home scenarios private and separate from work environment.
- Must follow the confidentiality policy.
- Are always expected to build trusting relationships with residents and their children and to model appropriate behaviors.
- Must ensure that child safety is paramount consideration in all services and supports provided.
- Are expected to work with residents in a manner that is non-judgmental, accepting, and respectful of differing values, ideas and beliefs.
- Have a duty to report immediately to the proper authorities and to the Operations Manager if they believe that a resident or child may be unsafe.
- Have a duty to immediately report suspected child abuse or child protection concerns to the Operations Manager.
- Have a duty to report to the Winnipeg Police Service and to the Operations Manager immediately, any incidence of violence causing injury.

Shift/shifts Required: days with possibly one late shift (12:00 – 8:00) per week.

Wage Range: \$24.12 - \$25.09

Start Date: ASAP

Send resume & cover letter and three references to: humanresources@iwhc.ca by 3:00 P.M. on closing date.

P (204) 989-8240
TF 1 (888) 881-0710
F (204) 586-1101

North Star Lodge
105 Aikins Street
Winnipeg, MB R2W 4E6

Memengwaa Place
116 Robinson Street
Winnipeg, MB R2W 5N4

Eagle Women's Lodge
667 Ellice Avenue
Winnipeg, MB R3G 0A8